# PERSONNEL COMMITTEE REPORT

#### November 2014

### **New Hires**

Scott Fohr, who recently retired from the Police Department after 27 years of service, was rehired as Communication Center Supervisor on November 3. The department will benefit greatly by having Scott serve in this new position.

Octavio Gaeta joined the Police Department as Probationary Police Officer on November 5. After earning a Bachelor's degree from Purdue University, he joined the U.S. Air Force until receiving an honorable military separation in July of this year. We thank him for his military service and are pleased to have him start his new career in law enforcement with the City.

Mayor Dennis appointed Janet Fawley as Superintendent of the Parks and Recreation Department on November 17. She is a Michigan State University graduate who brings 20 years of previous experience as Superintendent of the Cass County Parks and Recreation Department and as Parks Administrator with the Logansport Parks and Recreation Department. Janet, along with her husband and two sons, plan to relocate to our community in the future.

William "Drew" Snider joined the Fire Department as an Entry-Level Firefighter on November 21. He is certified as an Emergency Medical Technician and has received multiple other firefighter certifications from the State of Indiana. Drew also currently serves on the West Point Volunteer Fire Department.

### **Employment Milestone**

The City of West Lafayette would like to express its appreciation to the following employees for having obtained a major employment milestone:

#### 10 vears

Donald Greenwood – Police Officer 1<sup>st</sup> Class, Police Department Tonya Vanaman – Receptionist/Office Assistant, Street and Sanitation Department

## **Open Benefits Enrollment**

Open benefits enrollment for 2015 concluded on November 24. The City of West Lafayette has joined with several other participating municipalities to become a member of the Indiana Association of Cities and Towns (IACT) Medical Trust beginning January, 2015. By joining the Trust and pooling with a large group of employers, it is believed that we can gain more stability in managing our healthcare costs over time.

Submitted by Diane Foster, Human Resources Director